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The Director of Central Intelligence

Washington, D C 20505

3 DEC 1982

MEMORANDUM FOR: Chairman, Exceptional Intelligence  
Analyst Selection Committee

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SUBJECT: 1983 DCI Exceptional Intelligence Analyst Program

1. I am writing to advise you of several changes which I propose to make to the Exceptional Intelligence Analyst Program in an effort to advance its objectives more effectively. These changes are prompted by two concerns which I have in the way the program is perceived by managers and analysts alike. On the one hand, too many of the applications appear to describe little more than a standard academic training program, or to consist of projects that require only time and available office space. My second concern is that the program has not provided tangible returns to the analyst in the form of recognition and career opportunities that would encourage many of the best ones to participate.

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2. In an attempt to address these shortfalls, I propose that the following changes be made:

- a. The final reports completed each year will be reviewed by the current Selection Committee, and the best one or two will be presented by the author to the NFIB;
- b. Members of each completing class will be screened by the Director, National Intelligence Council for consideration for appointment as an ANIO when appropriate positions become available; and,
- c. Each candidate's assignments and performance will be monitored on my behalf and highlighted to me for the first five years after his/her return to normal duties.

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3. In keeping with the spirit of these initiatives, I have instructed the Office of Planning, Intelligence Community Staff, to collect as many project reports from the 1980 class as come available over the next few months. At that time, I will ask you to reassemble your selection committee to review the projects for presentation to the NFIB.

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*Signed*

William J. Casey

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(23 November 1982)

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